



Customer Information

Company:	Weber County, UT	<u>Premium Support Contact</u>
Sales Contact:	Emily Wilde	Name:
ATS/ERP/CRM:	Other	Email:
PO Required ?	No	Telephone:
PO Number:		Address:

<u>Billing Contact</u>		<u>Big Data/Analytics Contact</u>
Name:	Emily Wilde	Name:
Billing Email:	ewilde@webercountyutah.gov	Email:
Telephone:	(801) 399-8650	Telephone:
Billing Address:	2380 Washington Boulevard Ogden, UT 84401 United States	Address:

Order Details

Sales Order #:	EM_0425_	Order Date:	04/30/2025
Sales Rep Name:	Ernie Magat	Sales Rep Email:	ernie.magat@equest.com
Payment Terms:	Net 30	Beginning Date:	07/01/2025
Order Type:	New Business	Expiration Date:	06/30/2026

Qty	Product Description	Unit Price	Total Price
1	OFCCP Compliance Service (Unlimited Annually) Delivery to Handshake (100 Annually) AutoPost eQuest Blast Network Standard Support Services + Maintenance and Essential Product Updates	9,995.00	9,995.00

Total: USD 9,995.00

Notes:

Blast! Users (Disclosure)

All job boards, search engines and career sites in the Blast! network receive Blast! subscriber jobs in two ways. (1) New jobs are distributed directly from eQuest to the destination every 24 hours; or (2) jobs are picked up by the job board each day via eQuest's FTP server. Sites publish Blast! jobs at their own discretion and eQuest does not guarantee that all jobs submitted will be published at each location in the network. Jobs delivered to Monster and LinkedIn are sent to each sites' organic database and does not include pay-per-click or enhanced formats. eQuest does not guarantee or warrant that candidates will apply for jobs listed in the Blast! network. For more information on Blast functionality and general terms & conditions, please visit <https://www.equest.com/blast-terms/>

Compliance Users

eQuest is engaged in the business of providing and administering online (SAAS) Human Resource services, including, without limitation, online job posting management and job delivery to third party career site locations, eQuest's Compliance Service which meets the mandatory job listing requirements under VEVRAA and ensures meaningful outreach as required by Executive Order 11246. This service includes the following key components: (1) Job Listing Compliance: ensuring that all employment openings are submitted to the appropriate local American Job Center (AJC) in a manner that complies with VEVRAA requirements. (2) Veteran Outreach: Facilitating priority referral of protected veterans for all job openings by ensuring compliance with OFCCP regulations. (3) Executive Order 11246 Outreach: Assisting contractors in fulfilling their obligations under Executive Order 11246 by providing meaningful outreach to diverse candidate pools, minorities, through the targeted distribution of job postings.

Terms and Conditions

Client will furnish to eQuest accurate invoice routing and contact information within 5 days after signing this Sales Order. eQuest will invoice Client with a description of services being charged. Invoiced amounts for services are due in accordance with payment terms established per your agreement. eQuest reserves the right to discontinue services for nonpayment. eQuest's liability under this Sales Order shall be strictly limited to the amount of the Total Cost set forth above that has been paid to eQuest by Client. All posted jobs will be submitted to each selected posting site. eQuest does not control job board policies, technologies, data-imports methodologies, or potential cooperation from a newly requested job board, or how the job data ultimately appears on a job board or the time and date a job will appear. Customer agrees that if this sales contract is terminated prior to its expiration (by the customer for no cause) the entire sum of sales order will become immediately due in payable. COUNTERPARTS: This Sales Order may be executed in counterparts and exchanged by facsimile or electronically scanned copy. Each such counterpart shall be deemed to be an original and all such counterparts together shall constitute one and the same Proposal Form. EXECUTION INSTRUCTIONS: (1) Fax or Scan one executed copy of this Sales Order (and corresponding Purchase Order, if applicable) to eQuest at 925-275-3102 or at arsupervisor@equest.com ATTN: Legal; One executed copy will be returned to Customer upon execution by eQuest.

eQuest		Weber County, UT
Signature	<div>DocuSigned by: <i>John Malone</i> 00AB4B8E200B4B5...</div>	Signature
Name	John Malone	Name
Title	CEO	Title
Date	4/17/2025	Date